

SWEAP FPPAI ITEM ALIGNMENT WITH EPAS 2015 DIMENSIONS

	Cognitive & Affective Processes	Values	Skills	Knowledge
Competency 1 Demonstrate Ethical and Professional Behavior				
Intern makes ethical decisions by applying professional standards (i.e. the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics) as appropriate to context	Cognitive & Affective Processes	Values		
Intern uses reflection and self-regulation to manage personal values and maintain professionalism in practice situations	Cognitive & Affective Processes	Values		
Intern demonstrates professional demeanor in behavior			Skills	
Intern demonstrates professional demeanor in appearance			Skills	
Intern demonstrates professional demeanor in oral communication			Skills	
Intern demonstrates professional demeanor in written communication			Skills	
Intern demonstrates professional demeanor in electronic communication			Skills	
Intern uses technology ethically and appropriately to facilitate practice outcomes			Skills	
Intern uses supervision and consultation to guide professional judgment and behavior	Cognitive & Affective Processes			
Competency 2 Engage Diversity and Difference in Practice				
Intern applies and communicates understanding of the importance of diversity and difference in shaping life experiences in practice at the micro level		Values	Skills	
Intern applies and communicates understanding of the importance of diversity and difference in shaping life experiences in practice at the mezzo level		Values	Skills	

Intern applies and communicates understanding of the importance of diversity and difference in shaping life experiences in practice at the macro level		Values	Skills	
Intern presents themselves as learners to clients and constituencies			Skills	
Intern engages clients and constituencies as experts of their own experiences			Skills	
Intern applies self-awareness and self-regulation to manage the influence of personal biases and values in working with diverse clients and constituencies	Cognitive & Affective Processes	Values		
Competency 3				
Advance Human Rights & Social, Economic, & Environmental Justice				
Intern applies their understanding of social justice to advocate for human rights at the individual and system levels			Skills	
Intern applies their understanding of economic justice to advocate for human rights at the individual and system levels			Skills	
Intern applies their understanding of environmental justice to advocate for human rights at the individual and system levels			Skills	
Intern engages in practices that advances social justice			Skills	
Intern engages in practices that advances economic justice			Skills	
Intern engages in practices that advances environmental justice			Skills	
Competency 4				
Engage In Practice-informed Research & Research-informed Practice				
Intern uses theory to inform scientific inquiry and research	Cognitive & Affective Processes			
Intern uses practice experience to inform scientific inquiry and research	Cognitive & Affective Processes			
Intern applies critical thinking to engage in analysis of quantitative research methods and research findings	Cognitive & Affective Processes			
Intern applies critical thinking to engage in analysis of qualitative research methods and research findings	Cognitive & Affective Processes			
Intern uses and translates research evidence to inform and improve practice, policy, and service delivery.	Cognitive & Affective Processes			

<p align="center">Competency 5 Engage in Policy Practice</p>				
<p>Intern Identifies social policy at the local, state, and federal level that impacts well-being, service delivery, and access to social services</p>			Skills	
<p>Intern assesses how social welfare and economic policies impact the delivery of and access to social services</p>	Cognitive & Affective Processes			
<p>Intern applies critical thinking to analyze policies that advance human rights and social, economic, and environmental justice</p>	Cognitive & Affective Processes	Values		
<p>Intern applies critical thinking to formulate policies that advance human rights and social, economic, and environmental justice</p>	Cognitive & Affective Processes	Values		
<p>Intern applies critical thinking to advocate for policies that advance human rights and social, economic, and environmental justice</p>	Cognitive & Affective Processes	Values		
<p align="center">Competency 6 Engage with Individuals, Families, Groups, Organizations, and Communities</p>				
<p>Intern applies knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks to engage with clients and constituencies</p>	Cognitive & Affective Processes			
<p>Intern uses empathy, reflection and interpersonal skills to effectively engage diverse clients and constituencies.</p>	Cognitive & Affective Processes			
<p align="center">Competency 7 Assess Individuals, Families, Groups, Organizations, & Communities</p>				
<p>Intern collects and organizes data, and apply critical thinking to interpret information from clients and constituencies</p>	Cognitive & Affective Processes			
<p>Intern applies knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in the analysis of assessment data from clients and constituencies</p>	Cognitive & Affective Processes			
<p>Intern develops mutually agreed-on intervention goals and objectives based on the critical assessment of strengths, needs, and challenges within clients and constituencies</p>	Cognitive & Affective Processes			

Intern selects appropriate intervention strategies based on the assessment, research knowledge, and values and preferences of clients and constituencies	Cognitive & Affective Processes			
Competency 8 Intervene with Individuals, Families, Groups, Organizations, & Communities				
Intern critically chooses and implements interventions to achieve practice goals and enhance capacities of clients and constituencies	Cognitive & Affective Processes			
Intern applies knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in interventions with clients and constituencies	Cognitive & Affective Processes			
Intern uses inter-professional collaboration as appropriate to achieve beneficial practice outcomes			Skills	
Intern negotiates, mediates, and advocates with and on behalf of diverse clients and constituencies			Skills	
Intern facilitate effective transitions and endings that advance mutually agreed-on goals			Skills	
Competency 9 Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities				
Intern selects and uses appropriate methods for evaluation of outcomes			Skills	
Intern applies knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in the evaluation of outcomes	Cognitive & Affective Processes			
Intern critically analyzes, monitors, and evaluates intervention and program processes and outcomes	Cognitive & Affective Processes			
Intern applies evaluation findings to improve practice effectiveness at the micro level	Cognitive & Affective Processes			
Intern applies evaluation findings to improve practice effectiveness at the mezzo level	Cognitive & Affective Processes			
Intern applies evaluation findings to improve practice effectiveness at the macro level	Cognitive & Affective Processes			